

**National Office**

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INDUSTRY CIRCULAR

To : All Employers and Employees in the Metal and Engineering Industry, All Regional Council Managers and All Council Agents

From : The Office of the Chief Executive Officer (Council Secretary)

Date : Friday, 11 November 2022

Subject : Wages and Conditions of Employment Applicable in Terms of the Consolidated Main Collective Agreement in the Metal and Engineering Industry

Circular No. : 2022/08

Dear Members

This serves to inform the Industry that subsequent to the Minister of Employment and Labour (DoEL) publishing a notice (No. R. 2569) in Government Gazette Number 47254 of 7 October 2022 extending the above-mentioned collective agreement to non-parties with effect from Monday, 17 October 2022, parties to the Council on further realising that the extension became effective in the middle of the month thereby leaving non-parties only the remainder of the month to lodge applications for Leave Enhancement Pay Exemption, have taken the decision to extend this period to 17 November 2022.

The guidelines in respect of applications are contained in one of the tabs in the Council's circular no. 2022/07 released on 3 November 2022.

Yours Sincerely

Sicejo Nduna
Chief Executive Officer (Council Secretary)

Cape Town Office 1401 14 th Floor Golden Acre Adderly Street	Dispute Resolution PO Box 9381 Johannesburg 2000	East London / Boarder PO Box 13162 Vincent, 5217	Gauteng Regional Office PO Box 9381 Johannesburg, 2000	George 2 nd Floor Eagles View Building 5 Progress Street	KwaZulu Natal PO Box 5900 Durban, 4000	Port Elizabeth/ Midlands PO Box 12848 Centrahill, 6006	Richards Bay PO Box 1563 Richards Bay, 3900	Tshwane PO Box 570 Pretoria, 0001	Welkom PO Box 30095 Moreskof, 9462	Witbank PO Box 3787 Witbank, 1035
L: 021 421 6140 F: 086 636 8696	L: 011 834 4660 F: 086 636 8699	L: 043 743 7790 F: 086 636 8691	L: 011 639 8000 F: 086 636 8699	L: 044 873 3200 F: 044 873 3212	L: 031 305 4761 F: 086 636 8693	L: 041 586 1542 F: 086 636 8694	L: 035 789 2084 F: 086 636 8698	L: 012 407 3700 F: 086 648 3582	L: 057 352 4142 F: 057 352 5093 /086 636 8697	L: 013 658 9400 F: 086 636 8695