



## MEIBC AND MIBFA LEVIES AND CONTRIBUTIONS – 1 July 2022

---

### INFORMATION NOTE

The following levies and contributions are applicable to companies, falling within the registered scope of the Metal and Engineering Industries Bargaining Council (MEIBC), who are members of an Employer Association federated to SEIFSA:

#### **Administration Levy:**

Per week	Per Month
R1.72 (unchanged)	R7.45 (unchanged)

- The Administration Levy is payable by each **scheduled** employee, with a matching contribution paid by the employer; and

#### **Dispute Resolution Levy:**

Per week	Per Month
R0.62 (unchanged)	R2.68 (unchanged)

- The Dispute levy is payable by **all employees** with a matching contribution paid by the employer; and
- The Dispute Resolution Levy is payable by **all employers**

**Note:** Where the total contribution payable to the Council in respect of the Administration Levy is less than R175.00 per month, the Employer shall make up the amount to R175.00 and pay this over to the Council.

#### **Engineering Industries Pension Fund (EIPF) or Metal Industries Provident Fund (MIPF):**

Contribution Rates as from 1 July 2022	
Employee	7.5%

Employer	7.7%
----------	------

- All scheduled employees must contribute to either the EIPF or the MIPF

**Sick Pay Fund:**

Employee	0.09% of weekly/monthly remuneration
----------	--------------------------------------

- Contributions to the Sick Pay Fund are payable by each **scheduled** employee, with a matching contribution paid by the employer per scheduled employee

**Technological Fund:**

Employer	R1.69 per month
----------	-----------------

- Contributions to the Technological Fund is payable on all **scheduled** employees - to be paid **only** by the employer

Ends.